

**APPLICATION FOR THE JACK O'CONNELL  
BEGINNING-TEACHER SALARY INCENTIVE PROGRAM,  
EDUCATION CODE SECTION 45023.4**

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County/District Code:

County Name: \_\_\_\_\_ District Name: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Telephone: (    ) \_\_\_\_\_

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Check one:

- A. — Yes, this school district or county office is implementing the Beginning-Teacher Salary Incentive Program and I certify that, to the best of my knowledge and belief, the following statements are true and accurate:
1. The minimum annual scheduled salary for any certificated employee possessing a baccalaureate or higher degree, receiving a salary paid from the general fund, holding a valid California teaching credential, not including an emergency permit, intern permit, or waiver has been designated to be at least \$32,000.
  2. Annual salaries for any certificated employee possessing a baccalaureate or higher degree, receiving a salary paid from the general fund, holding a valid California teaching credential, not including an emergency permit, intern permit, or waiver have been increased to the minimum salary designated after fully utilizing the Jack O'Connell Beginning-Teacher Salary Incentive Program funding.
  3. Incentive funding received pursuant to the Jack O'Connell Beginning-Teacher Salary Incentive Program which exceeds the costs to establish a \$32,000 minimum annual salary for certificated employees possessing a baccalaureate or higher degree, receiving a salary paid from the general fund of the district or county office, and holding a valid California teaching credential, not including an emergency permit, intern permit, or waiver has been fully utilized to further increase beginning salaries to an amount above \$32,000.
  4. The salary schedule applicable to certificated employees possessing a baccalaureate or higher degree, receiving a salary paid from the general fund, and holding a valid California teaching credential, not including an emergency permit, intern permit, or waiver contains only one cell at the level of \$32,000 plus any amount added to fully utilize the incentive funds. All other cells exceed that salary level.
  5. The incentive funding has been utilized to increase salaries exclusively for certificated employees possessing a baccalaureate or higher degree, receiving a salary paid from the general fund, and holding a valid California teaching credential, not including an emergency permit, intern permit, or waiver.
- B. — No, this school district or county office will not be implementing the Beginning-Teacher Salary Incentive Program.
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\_\_\_\_\_  
District or County Superintendent Signature

\_\_\_\_\_  
Date

**Return by May 8, 2000 to: California Department of Education  
School Fiscal Services Division  
560 J Street, Suite 150  
Sacramento, CA 95814  
  
Attn: Rich Zeiszler**